

OmniTRAX Position Description

TITLE: Trainmaster

LOCATION: Loveland, Colorado

REPORTS TO: General Manager

SALARY RANGE: Commensurate with qualifications and experience.

OmniTRAX, Inc. is one of North America's leading transportation management companies. Based in Denver, Colorado, OmniTRAX, Inc. managed businesses are located in 9 states and 2 provinces providing a full range of transportation and logistics services. These services include railroad, port, and industrial switching operations as well as intermodal operating services.

General Summary:

The Trainmaster will work on average of 60 hours per week plus be "on call" when scheduled. Oversees train operations and is responsible for the safe and efficient movement of all trains within an assigned area or terminal. Responsible for the progress and productivity of all assigned personnel, to include prioritizing work efforts and setting performance standards. Oversees assignment of resources and the management of assets and processes within the assigned area or terminal. Accountable for execution of the service plan to include production, quality, cost containment and reassignment of resources as necessary to achieve maximum efficiency. Ensures the safety of crews and meets operational and financial targets as outlined by the service plan and associated key performance indicators.

Position Requirements:

Formal Education:

- Bachelor's Degree or at least 5 years Train Operations Management experience

Experience:

- Minimum 5 years of Train Operations Management experience
- Must be Locomotive Engineer Qualified
- Supervisory and performance management experience
- Prior experience working with employees covered by a collective bargaining agreement preferred

Skills:

- Basic computer skills including Microsoft Office products
- Strong verbal and written communication skills
- Self-motivated
- Basic problem solving and root cause analytics
- Strong organization and prioritization skills with high attention to detail
- Ability to supervise other managers and direct activities towards the achievement of established goals

Job Availability:

- Requires commitment to irregular work hours (to include weekends and holidays) in support of the success of a 24/7 operation

Job Duties:

- Ensures compliance to defined operating practices and procedures promoting a safe work environment. Manages the operational testing program by observing, documenting, and evaluating safe work practices per operating rules and acting upon results
- Meets the tactical goals of the service plan by managing assets, reporting results, defining problem areas and implementing solutions. Metrics include asset utilization, execution to plan, cost of quality and safety performance.
- Conducts regularly scheduled employee meetings and programs to emphasize safety and discuss mitigation of risks
- Investigates incidents, determines root cause, escalates findings and implements corrective actions as necessary to prevent recurrence
- Manages resources and assets in a cost effective manner
- May serve as a first responder to critical incidents
- Makes recommendations regarding hiring and performance management of staff

Other Duties:

- Ensure execution to plan through defined performance expectations with internal service providers and addressing failures to service level commitments
- Utilizes operating systems and planning tools to proactively identify problem areas and coordinate solutions to the service plan
- Coordinate with commercial and/or customer solutions unit to satisfy customer expectations

The duties, responsibilities and qualifications in this posting are representative categories to be used by an applicant in deciding whether to apply for the position. These general guidelines do not constitute an exhaustive list of qualifications or essential functions of the position.

Contact Information:

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