

OmniTRAX, Inc. Position Description

TITLE: Superintendent of Track

LOCATION: Northern Manitoba

Reports to: Vice President, Track North

SALARY RANGE: Commensurate with qualifications and experience.

OmniTRAX, Inc. is one of North America's leading transportation services companies and the largest privately-held rail services company in North America. Based in Denver, Colorado, OmniTRAX, Inc. managed businesses are located in 9 states and 2 provinces providing a full range of transportation and logistics services. These services include railroad, port, and industrial switching operations as well as intermodal operating services.

General Summary

The successful candidate for this position will serve as the railroad engineering leader for the Hudson Bay Railway Company. The Superintendent of Track is responsible for the planning of all track-related activities including working with the regional management teams to define priorities, establish performance expectations, establish performance metrics and measurements, evaluate performance to plan and the improvement of overall activities in this vital function.

Essential Job Duties and Responsibilities include the following. Other duties may be assigned, as requested or required.

Support the safety program and lead the safety goals for all maintenance of way groups on railroad.

Develop work plans and track maintenance activities to support operating efficiencies and the railroad's customer service commitments.

Work with the General Manager, and the Regional Vice Presidents to assign and prioritize programs for maintenance operating and capital budgets.

Insure engineering instructions pertaining to inspections, maintenance, and construction work is adhered to by field personnel.

Assist with training programs and identify the appropriate type and level of training needed for engineering work groups.

Develop an understanding and knowledge of the business and service needs of internal /external customers within the region.

Develop and execute engineering plans that achieve the capital program.

Ensure cooperation, communications and interactions with all functions in the organization.

Establish and maintain a work management process that provides visible assembly of processes, establishes the building process with priorities, and assigns work with established expectations with the ability to achieve performance in accordance with the plan.

Articulate a focused, clear vision for the strategic priorities of the business and aggressively drive those of highest importance throughout the organization.

Education/Experience

High school education or general education development (GED)
3 to 5 years job-related work experience; or equivalent combination of education and experience.
Candidate should possess a broad understanding of railroad operations.
Bachelors of Science in Engineering is a plus

Knowledge, Skills, and Abilities

1. The candidate will be competent in the use of the following computer programs, Word, Excel, PowerPoint, and Outlook.
2. The ability to read and understand engineering drawings, right-of-way maps and construction plans is essential.
3. Know and understand track safety standards and apply the knowledge in the field. Able to document items of non-compliance.
4. Knowledge of contracts and contract management
5. Ability to read and comprehend published rules, procedure and manuals, government regulations, operating and maintenance instructions, memos and other work-related information.
6. Ability to effectively communicate with co-workers, supervisors and business associates in a clear, concise, courteous and professional manner.
7. Ability to write legibly.
8. Must have excellent communication skills (in English) verbally and in written form.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

The position primarily involves in field activities related to management of the engineering department and with some office work. In field activity is a routine part of this position duties which at times will exposed the individual to on track equipment, loud noise, moving mechanical parts, diesel fumes, grease and oil smells; weather elements, and other conditions common to an operating railroad environment.

Must be able to wear safety equipment and be capable of walking up steep inclines and uneven surfaces.

Office and Field work is estimate at 30% office and 70% field.

Contact Information

Company: Hudson Bay Railway Company (HBR)

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